

## **St James Infirmary Mental Health – Clinical Therapy Associate**

### **POSITION SUMMARY:**

St James Infirmary is seeking a mental health therapist to join our mental health counseling program dedicated to providing harm reduction and trauma-informed mental healthcare to current and former sex workers in the Bay Area. We specialize in serving transgender, NB/GNC, queer, and racially and ethnically diverse participants, people with HIV, as well as populations affected by substance use, systemic oppression, incarceration, homelessness, and poverty. All of our services are 100% free to the communities that we serve and insurance is not required to access care. The majority of services are currently held remotely due to the Covid-19 pandemic, with limited in-person responsibilities at our headquarters in San Francisco's Tenderloin, our housing program in the Mission District or in the community.

### **ABOUT ST JAMES INFIRMARY:**

The mission of the St James Infirmary is to provide free, compassionate and nonjudgmental healthcare and social services for current and former sex workers of all genders and sexual orientations. We are a peer-based community clinic and provide strengths-based harm reduction therapy services.

### **CLINICAL ASSOCIATES AT ST JAMES WILL RECEIVE:**

- Up to 10 supervised hours per week of face to face experience providing individual counseling, group counseling, care management and health education using harm reduction, trauma-informed, and humanistic client-centered care, cognitive behavioral, relational, and brief dynamic approaches.
- 1 hour weekly triadic BBS-qualified supervision with our contracted Clinical Supervisor (LCSW)
- Weekly clinical supervision with Corrie Varga LMFT, addressing clinical, theoretical, diagnostic, ethical/legal, human development, cultural, documentation, and scientific issues relevant to integrated mental health treatment. Coaching on all aspects of becoming a licensed therapist available, from exam preparation to developing your personal niche, to building a business
- Specialized training in transgender cultural competency and completing assessments for surgery access in accordance with WPATH
- The ability to make your own schedule within clinic hours: 9am-7pm Mon-Fri
- Training and experience in Avatar documentation and Adult Needs and Strengths Assessment (ANSA)
- Experience working on a multi-disciplinary team and in collaboration with onsite medical staff

### **ASSOCIATE EXPECTATIONS:**

- Up to 12 hours per week with a full caseload of 6-8 participants
- Start date in late January or early February 2021
- A one-year commitment is required
- Attendance at weekly clinical supervision
- Attendance at a monthly staff meeting when schedule permits
- Willingness to work with participants outside the office providing light case management services as needed
- Timely AVATAR documentation including progress notes for all direct services, an initial Adult Strength and Needs Assessment (ANSA) and initial Treatment Plan of Care
- An enthusiasm for developing your clinical skills and critical self-exploration of internal biases

that effect the clinical relationship

- Attendance at one annual staff retreat and in-service days

**EDUCATION AND/OR EXPERIENCE:**

- Post-graduate registered associate with the BBS (ASW, AMFT, PCC)
- Current or former sex workers, candidates of color, transgender candidates, bilingual/bicultural candidates, and HIV-positive candidates strongly encouraged to apply
- Computer and technological literacy, including working with word, excel, and online platforms; operating a copy and fax machine; answering a personal google voice number to communicate with participants
- Prior experience with harm reduction approaches, substance use counseling, or working with sex workers or the LGBTQI community desired

**COMPENSATION:**

- \$24-26 hourly wage depending on experience
- 1 hour weekly clinical supervision
- Vacation accrual, 12 paid holidays and sick leave
- Health Insurance benefits
- BBS Hours accrual towards licensure for AMFTs, PCCs, and ASWs
- If clinically appropriate for the client, you may take clients with you when you complete the program if you choose to go into private practice.

**WORK ENVIRONMENT:**

- When health orders permit in-person services, this position is primarily located at our headquarters at 730 Polk Street in San Francisco's Tenderloin neighborhood. We recommend familiarizing yourself with the Tenderloin before applying. Our offices are ADA accessible.
- During Shelter-in-place orders a computer will be provided for you to work from home

**EQUAL EMPLOYMENT OPPORTUNITY STATEMENT:**

St James Infirmary is an Equal Opportunity employer. We actively seek applications from current or former sex workers, people living with HIV/AIDS, people with disabilities, transgender/non-binary/gender non-conforming people, people of color, queer and LGB-identified people and women. Pursuant to the San Francisco Fair Chance Ordinance and St James' prison-abolitionist ideology, we gladly welcome qualified applicants with arrest and conviction records.

**APPLICATION PROCESS:**

To apply, please complete submit a resume and complete the attached Intern Application. Please address materials as PDFs to Corrie Varga at [corrie.varga@stjamesinfirmary.org](mailto:corrie.varga@stjamesinfirmary.org).

Applications and interviews will be conducted on a rolling basis. 11/18/2019